

## ABSTRACT

This mixed-design, descriptive study was conducted to identify indicators of job satisfaction among certified registered nurse anesthetists (CRNAs) at one practice setting. This study was conducted at a 325-bed medical center located in a northwestern Pennsylvania city that employs anesthesiologists and CRNAs to administer anesthesia to patients it serves. Both quantitative and qualitative data were collected using a 15-item survey developed specifically for this study. Using a purposive sampling technique, surveys were distributed to CRNAs working full- or part-time at the study setting. Participation was strictly voluntarily. Returning a completed survey implied consent. Therefore, signed consent was not required. No names were collected, ensuring participant confidentiality. Demographic data, used to describe the sample, and responses to closed-ended study items were analyzed using descriptive statistics and findings are reported in the aggregate. Response to open-ended study items were analyzed using thematic analysis and findings are reported in the narrative. While direct quotes are used in the report of findings, this was done merely to enhance discussion. There is *no* way to attribute any specific quote to any individual CRNA who participated. There were no risks to CRNAs in participating in this study. A specific benefit to participating was the knowledge that they were adding to nursing's body of knowledge. Specifically, findings can lead to strategies to increase job satisfaction for this population of highly-skilled advanced practice nurses.